

NOIDA INTERNATIONAL AIRPORT SERVICES

नोएडा इंटरनेशनल एयरपोर्ट सर्विसेज

(Registered Company)



Helpline No. - 9220241923 (Mon-Sat 10 am to 6 pm)

Email – info@niasjewar.com

No. NIAS/HR/AGS/CE/AL/Noida/2026

Date - 02 April 2026

(ADVT. NO. 04. HR-DXN/NIAS)

Noida International Aviation Services invites online applications from eligible candidates for the profiles of Airport Ground Staff, Cargo Executive & Airport Loader.

Note - No other means/modes of application will be accepted. Before registration, candidates are requested to ensure that a valid email ID is in their name and a valid mobile number.

| Position | Eligibility Criteria | | Expected Salary | No. of Seats |
|------------------------|--|----------------|----------------------------|--------------|
| | Qualification | Age | | |
| Airport Ground Staff | 12 th Pass & Above (from recognised board) | 18-30 Years | Rs 25000 to Rs 35000 | 1257 |
| Cargo Executive | 12 th Pass & Above (from recognised board) | 18-30 Years | Rs 25000 to Rs 35000 | 639 |
| Loaders (Only Male) | 10 th Pass (from recognised board) | 20-40 Year | Rs 15000 to Rs 25000 | 546 |

Important:- Candidates may apply for multiple positions based on their date of birth and educational qualifications.

Note:- Please read all the instructions in this notification carefully and ensure that you are eligible to apply before filling the application form online. Candidates are advised in their own interest to submit an online application much before the closing date, to avoid possible inability/failure to log on to the website www.niasjewar.com on account of heavy load on the internet or website jam during the last days. Noida International Airport Services (NIAS). Does not accept any responsibility for the candidates not being able to submit their application within the last date on account of the aforesaid reason and any other reason.

Eligibility

A. Minimum Education :-

- i) **Airport Ground Staff & Cargo Executive** - Candidates must have passed the Intermediate (12th pass) Examination or equivalent from a recognised Board.
- ii) **Airport Loader** - Candidates must have passed the Matriculation (10th) Examination or equivalent from a recognised Board.

B. Airport Ground Staff & Cargo Executive – Both Males & Females can apply. Freshers can also apply.

C. Airport Loader – Only Male candidates are eligible.

D. Aviation/Airline certificate or diploma is not required.

E. 10th+ITI/Diploma students are eligible for the Airport Ground Staff & Cargo Executive position and can apply.

Age

- i. Applicants for Airport Ground Staff (Customer Service Agent) and Cargo Executive positions must be at least 18 years old as of 1st April 2026, and should not exceed 30 years of age.
- ii. For the Loader position, applicants must be at least 20 years old as of 1st April 2026, and should not exceed 40 years of age.

F. There is no age relaxation for any category.

G. The application shall be cancelled if the candidate fails to mention the date of birth in the application form, is found to be overage or underage, does not possess the mandatory educational qualifications, or furnishes incorrect or false information.

Character: The candidate must a character certificate showing that there is no criminal record against the candidate in the past as well as in present.

Physical Fitness: No person shall be selected unless he/she is in good mental and physical health and free from any physical defect likely to interfere with the efficient performance of his/her official duties. Hence, candidates with benchmark disability (PwBD) are not eligible.

Nature of Work - Airport Ground Staff

At the Airport, mainly Passenger Check-in, Airline ticket reservation, Boarding, and all Terminal Functions. Passenger and airline satisfaction are key requirements. The work pattern will be three shifts, including the night shift, irrespective of gender and one weekly off on a rotation basis. Career growth is based on performance.

Nature of Work – Cargo Executive

An Airport Cargo Executive is responsible for handling and managing the movement of goods at the airport. Their duties include checking cargo documents, coordinating with airlines and ground staff, and ensuring safe loading and unloading of shipments. They also monitor cargo storage, maintain records, and ensure compliance with safety and security regulations. Additionally, they assist in the timely dispatch and delivery of cargo to avoid delays.

Nature of Work - Airport Loaders

At the Airport, mainly Baggage/Cargo Loading and offloading from the aircraft & trolleys, cabin cleaning functions like cleaning the aircraft, assisting Technicians in the workshop, wheelchair assistance, etc. The work pattern will be in Three Shifts, including the night shift and weekly off on a rotation basis. Career growth is based on performance.

Written Exam Syllabus

| | Description of Examination | Question | Time | Marks |
|---------------------|--|----------------------|---------------|--|
| Written Exam | A. General Awareness B. Aptitude & Reasoning C. English Knowledge D. Aviation Knowledge | 25 25 25 25 | 90 Minutes | Total 100 (25 marks for each subject) |

Difficulty level of question paper:

- I. The difficulty level of questions related to academic subjects for Airport Ground Staff & Cargo Executive will be of Senior Secondary (12th) level.
- II. The difficulty level of questions related to academic subjects for Airport Loader will be of Secondary (10th) level.
- III. The written examination syllabus will be the same for all the positions; however, the English language section will not be included in the examination for the Loader profile.
- IV. **Medium of examination:** The paper will be bilingual, i.e., Hindi and English. In case of any ambiguity between Hindi and English versions, due to a transaction. The English version would be treated as final. No Normalisation.
- V. Minimum qualifying marks for the examination is 40%.

Details of Syllabus:

- I. **General Awareness:-** Current Events of National and International Importance, Games and Sports, Art and Culture of India, Indian Literature, Monuments and Places of India, General Science and Life Science (up to 10th std.), History of India and Freedom Struggle, Physical, Social and Economic Geography of India and World, Indian Polity and Governance- constitution and political system, General Scientific and Technological Developments including Space and Nuclear Program of India, UN and Other important World Organizations, Environmental Issues Concerning India and World at Large, Basics of Computers and Computer Applications, Common Abbreviations. Important Government and Public Sector Organisations of India, etc.
- II. **Aptitude & Reasoning:-** The questions in this part intend to measure the candidate's general learning ability. The questions will be broadly based on the Alpha-Numeric Series, Coding and Decoding, Analogy, Following Directions, Similarities and Differences, Jumbling, Problem Solving and Analysis, Non-verbal Reasoning based on diagrams, Age Calculations, Calendar, and Clock, Number System Percentage, Ratio and Proportion, Partnership, Profit & Loss, Average, Time and Work, Time and Distance, etc.
- III. **General English:-** Candidate's understanding of the basics of the English Language, its vocabulary, grammar, sentence structure, synonyms, antonyms, and their correct usage, etc. A simple paragraph and a question based on the paragraph to be asked may be given to test comprehension.
- IV. **Aviation Knowledge:** Indian Aviation, Airport Names, Airport Terminologies, Civil Aviation, Airport Codes, and Knowledge of International Airports.

Examination Details

- I. The written examination contains 100 objective-type multiple-choice questions. Each question carries 1 mark. No marks would be awarded for un-attempted questions.
- II. The examination will be conducted in bilingual (English & Hindi).
- III. There will be no negative marking.
- IV. While filling out the online application form, the applicant should carefully decide about his/her choice of examination centre.
- V. The examination centre once opted WILL NOT be changed under any circumstances. Hence, the candidates should select the Centre carefully and indicate it correctly in their application.
- VI. NIAS reserves the right to cancel any Centre and ask the candidates of that Centre to appear from another Centre. The company also reserves the right to divert candidates from one Centre to another Centre to take the examination.
- VII. There shall be no provision for re-evaluation / re-checking/scrutiny of the answer sheet/score. No correspondence in this regard shall be entertained.
- VIII. Mobile phones and other electronic gadgets are banned within the premises of the examination Centre. The arrangement of the safekeeping of valuable/costly items at the examination venue will be the sole responsibility of candidates.
- IX. In case any question(s) appearing in the exam are held to be invalid, those questions will not be evaluated, and the marks scored by the candidate will be calculated on a prorated basis (out of maximum marks).

Examination Fees

- I. The examination fee of Rs. 350 for Airport Ground Staff, Rs. 300 for Cargo Executive and Rs. 250 for Loader is applicable.
- II. The fee once paid shall not be refunded under any circumstances.
- III. Please do not click the back button or refresh the page while making the online payment for the application. Wait for the notification showing that “your application is successfully submitted”. This is an auto-generated process.
- IV. The application fee will remain the same for all candidates, including those belonging to reserved categories such as SC, ST, OBC and EWS.
- V. Candidates must ensure that the examination fee is paid before the application deadline. A delay in payment submission will be the candidate's responsibility.

Examination Centre

| S.No | State & UT | Examination Centre with code |
|-------------|---|--|
| 1. | Bihar & Uttar Pradesh | Agra, Gorakhpur, Kanpur, Lucknow, Prayagraj, Varanasi, Patna, Darbhanga, Muzaffarpur |
| 2. | Jharkhand, Odisha, West Bengal | Ranchi, Bhubaneswar, Kolkata, Siliguri |
| 3. | Karnataka and Kerala | Bengaluru, Mysore, Ernakulum, Kannur, Thiruvanthapuram |
| 4. | Chhattisgarh and Madhya Pradesh | Bhopal, Indore, Jabalpur, Bilaspur, Raipur |
| 5. | Assam, Manipur | Guwahati, Imphal, Dibrugarh |
| 6. | Delhi, Rajasthan, Uttarakhand | Dehradun, New Delhi, Jaipur, Jodhpur, Udaipur |
| 7. | Chandigarh, Himachal Pradesh, Jammu & Kashmir, Punjab | Chandigarh, Shimla, Jammu, Srinagar, Amritsar, Jalandhar |
| 8. | Andhra Pradesh, Tamil Nadu, Telangana | Vishakhapatnam, Chennai, Madurai, Hyderabad |
| 9. | Maharashtra, Gujarat | Nagpur, Mumbai, Pune, Ahmedabad, Surat, Vadodara, Rajkot |

How to Apply

- I. Applications should be submitted only through ONLINE MODE by logging on to the official website **www.niasjewar.com**. Applications will NOT be accepted through any other mode.
- II. Wrong information in any column may lead to the application getting rejected altogether.

- III. Before submitting the online application, the candidates MUST preview the application to ensure that they have provided the correct information, particularly the email, phone number and uploaded the correct latest photograph. The online application should only be submitted after ensuring the information and photographs are correct.
- IV. The application portal will be operational till 15th June 2026 at 11:59 pm midnight. Any registration done after 15th June 2026 will not be accepted.
- V. Candidates are advised to register well in time since the application portal witnesses a huge number of applications during the closing date.
- VI. Before submission of the online application, candidates must check that they have filled in the correct details. No modification is allowed after the final submission of the application under any circumstances.

Selection Process

- I. A Candidate has to first appear for a written test.
- II. Candidates who qualify in the written test will further appear for the personal round of interviews (only Airport Ground Staff & Cargo Executive position) at the company's registered office. The date & timing for the interview will be mentioned in the call letter, which will be uploaded on the website.
- III. The interview will be conducted in Hindi and English only.
- IV. There will be no Interview for Loader (Only exam).
- V. Based on the combined performance of the written test and personal round of interviews, a candidate would be shortlisted for final selection, subject to successful completion of their character antecedent verification, followed by a medical test.
- VI. The exam weighs 70%, and the interview weighs 30% only.

General Condition

- i. Before applying, candidates must carefully follow the instructions in the advertisement.
- ii. Candidates are advised in their interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability or failure to log in to the company website on account of heavy load on the website during the closing days.
- iii. Candidates must ensure before applying for the profile that he/she is eligible for the profile in terms of age, educational qualification, etc., as laid down in this advertisement.
- iv. Request for change/ correction in any particulars in the Application Form, once submitted, will not be entertained under any circumstances.

- v. Candidates must fill in their correct and active e-mail addresses and mobile numbers in the online application, as further correspondence will be made by the COMPANY through email/SMS only.
- vi. The eligibility of the candidates in terms of age, educational qualifications, etc., will be determined on 1st April 2026. The candidates must possess essential qualifications for the profile at the time of applying for the online application.
- vii. Candidates who pass the written exam and interview are eligible for training, and the training fee is payable by the candidates. It is also mandatory to clear the training assessment for further processing.
- viii. TA/DA will not be provided to any candidate(s) for appearing in the Written Exam/Interview.
- ix. Candidates must produce the original certificates/testimonials when called for the interview.
- x. The number of seats is provisional and liable to change. The date of birth as well as the name of the applicant will invariably be taken from the matriculation Certificate issued by the recognised board. No other proof of date of birth and name shall be accepted.
- xi. The examination fee pertains exclusively to the training process and shall not be construed as being related to any employment or interview.
- xii. The candidate must have a character certificate showing that there is no criminal record against the candidate in the past as well as in present.
- xiii. No person shall be selected unless he/she is in good mental and physical health and free from any physical defect likely to interfere with the efficient performance of his/her official duties. Hence, the person with benchmark disability (PwBD) is not eligible.
- xiv. NIAS reserves the right to bring about changes in the selection procedure/ scheme of examination.
- xv. The Company does not enter into any personal correspondence with candidates. All information is uploaded on the Company's website. Therefore, all candidates are advised to regularly visit the Company's website for updates related to the advertisement.
- xvi. The Company does not undertake any responsibility for sending a reply to the candidates not selected. No correspondence in respect of the application submitted shall be entertained or replied to by this company to any individual or any organisation.
- xvii. The company reserves the right to fix any date, as deemed suitable, change place or postpone (at its own convenience), or even cancel the process due to unforeseen circumstances against which no claim will be accepted. No request for change of date & venue will be entertained at any stage.
- xviii. For any legal dispute, the jurisdiction will be New Delhi only.

Disclaimer

It has come to our notice that certain miscreants are illegally representing themselves as employees/ associates/ agents/ consultants of NIAS and using its name to make employment offers for consideration. The General Public is hereby cautioned and advised that NIAS has not authorised any Person, Agent, or Agency to conduct interviews, offer employment, or issue an offer/employment letter for and on behalf of NIAS.

Any Person approaching such unscrupulous person(s) for a job/employment with NIAS for consideration shall do so at their own risk, cost, and consequences. NIAS will not accept liability in any circumstances for any loss and/or damage resulting from these unauthorised offers or advertisements(s).

Noida International Airport Services (NIAS) will also take legal action against such unauthorised advertisements/persons as may be deemed appropriate.

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